*********2022 - 2023***

***Nurse - Premium Rates***

***Simsbury Public Schools***

***CIGNA PLANS***

The following rate structure and premiums are effective 07/01/22 for the listed Bargaining Simsbury Public Schools active employees.

***PPO - Board / Employee Shared Cost Split***

Rates for the Following Covered Bargaining Group:

***NURSE - Nurses***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **CIGNA PPO – OAP**  ***(Open Access Plus)*** | **Monthly**  **Premium Rate** | **Employee Monthly**  **Rate** | **Employee Annual Rate** | **Employee Payroll Rate 20 P/R's** |
| **Employee Only** | $1,069.29 | $338.02 | $4,056.18 | $202.82 |
| **Employee + 1** | $2,134.00 | $671.46 | $8,057.51 | $402.89 |
| **Family** | $3,174.12 | $998.81 | $11,985.75 | $599.30 |

***HMO - Board / Employee Shared Cost Split***

Rates for the Following Covered Bargaining Group:

***NURSE - Nurses***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **CIGNA HMO – OAP IN**  ***(Open Access Plus – In Network Only)*** | **Monthly**  **Premium Rate** | **Employee Monthly Rate** | **Employee Annual Rate** | **Employee Payroll Rate 20 P/R's** |
| **Employee Only** | $969.39 | $238.12 | $2,857.38 | $142.88 |
| **Employee + 1** | $1,938.76 | $476.22 | $5,714.63 | $285.74 |
| **Family** | $3,005.10 | $829.79 | $9,957.51 | $497.89 |

***HDHP/HSA - Board / Employee Shared Cost Split***

Individual and Dependent Coverage (81.5% paid by Board / 18.5% paid by individual)

Rates for the Following Covered Bargaining Group:

***NURSE - Nurses***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **CIGNA HDHP & HSA**  ***(High Deductible Health Plan & Health Savings Account)*** | **Monthly**  **Premium Rate** | **Employee Monthly Rate** | **Employee Annual Rate** | **Employee Payroll Rate 20 P/R's** |
| **Employee Only** | $795.02 | $147.08 | $1,764.94\* | $88.26 |
| **Employee + 1** | $1,590.03 | $294.16 | $3,529.87\* | $176.50 |
| **Family** | $2,464.59 | $455.95 | $5,471.39\* | $273.58 |

*\* BOE will make an HSA deposit equal to $1,000 or $2,000, based on Individual/Family Enrollment.*

*Said deposit shall be made in 2 parts; by the first pay date in July and the first pay date in January.*