



2021- 2022
Administrators/Supervisors - Premium Rates
Simsbury Public Schools
CIGNA PLANS



The following rate structure and premiums are effective 07/01/21 for the listed Bargaining Simsbury Public Schools active employees.

PPO - Board / Employee Shared Cost Split

Rates for the Following Covered Bargaining Group:

SSASA - Administrators & Supervisors

CIGNA PPO – OAP (Open Access Plus)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$981.00	\$321.46	\$3,857.57	\$192.89
Employee + 1	\$1,957.80	\$638.72	\$7,664.65	\$383.24
Family	\$2,912.04	\$959.10	\$11,509.25	\$575.47

HMO - Board / Employee Shared Cost Split

Rates for the Following Covered Bargaining Group:

SSASA - Administrators & Supervisors

CIGNA HMO – OAP IN (Open Access Plus – In Network Only)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$889.35	\$229.81	\$2,757.77	\$137.90
Employee + 1	\$1,778.68	\$459.60	\$5,515.21	\$275.77
Family	\$2,756.98	\$804.04	\$9,648.53	\$48.44

HDHP/HSA - Board / Employee Shared Cost Split

Individual and Dependent Coverage (79% paid by Board / 21% paid by individual)

Rates for the Following Covered Bargaining Group:

SSASA - Administrators & Supervisors

CIGNA HDHP & HSA (High Deductible Health Plan & Health Savings Account)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$729.37	\$153.17	\$1,838.01*	\$91.91
Employee + 1	\$1,458.75	\$306.34	\$3,676.05*	\$183.81
Family	\$2,261.10	\$474.83	\$5,697.97*	\$284.91

* BOE will make an HSA deposit equal to \$1,000 or \$2,000, based on Individual/Family Enrollment. Said deposit shall be made in 2 parts; by the first pay date in July and the first pay date in January.