



**2021 - 2022**  
**Nurse - Premium Rates**  
**Simsbury Public Schools**  
**CIGNA PLANS**



The following rate structure and premiums are effective 07/01/21 for the listed Bargaining Simsbury Public Schools active employees.

**PPO - Board / Employee Shared Cost Split**

Rates for the Following Covered Bargaining Group:

**NURSE - Nurses**

<b>CIGNA PPO – OAP (Open Access Plus)</b>	<b>Monthly Premium Rate</b>	<b>Employee Monthly Rate</b>	<b>Employee Annual Rate</b>	<b>Employee Payroll Rate 20 P/R's</b>
<b>Employee Only</b>	\$982.08	\$300.00	\$3,599.99	\$180.01
<b>Employee + 1</b>	\$1,959.96	\$595.81	\$7,149.68	\$357.49
<b>Family</b>	\$2,915.24	\$892.43	\$10,709.15	\$535.47

**HMO - Board / Employee Shared Cost Split**

Rates for the Following Covered Bargaining Group:

**NURSE - Nurses**

<b>CIGNA HMO – OAP IN (Open Access Plus – In Network Only)</b>	<b>Monthly Premium Rate</b>	<b>Employee Monthly Rate</b>	<b>Employee Annual Rate</b>	<b>Employee Payroll Rate 20 P/R's</b>
<b>Employee Only</b>	\$890.33	\$208.25	\$2,498.99	\$124.96
<b>Employee + 1</b>	\$1,780.64	\$416.49	\$4,997.84	\$249.90
<b>Family</b>	\$2,760.01	\$737.20	\$8,846.39	\$442.33

**HDHP/HSA - Board / Employee Shared Cost Split**

Individual and Dependent Coverage (82% paid by Board / 18% paid by individual)

Rates for the Following Covered Bargaining Group:

**NURSE - Nurses**

<b>CIGNA HDHP &amp; HSA (High Deductible Health Plan &amp; Health Savings Account)</b>	<b>Monthly Premium Rate</b>	<b>Employee Monthly Rate</b>	<b>Employee Annual Rate</b>	<b>Employee Payroll Rate 20 P/R's</b>
<b>Employee Only</b>	\$730.18	\$131.43	\$1,577.19*	\$78.87
<b>Employee + 1</b>	\$1,460.35	\$262.86	\$3,154.36*	\$157.73
<b>Family</b>	\$2,263.59	\$407.45	\$4,889.35*	\$244.48

\* BOE will make an HSA deposit equal to \$1,000 or \$2,000, based on Individual/Family Enrollment. Said deposit shall be made in 2 parts; by the first pay date in July and the first pay date in January.