



2021 - 2022
Custodian/Maintenance - Premium Rates
Simsbury Public Schools
CIGNA PLANS



The following rate structure and premiums are effective 07/01/21 for the listed Bargaining Simsbury Public Schools active employees.

PPO - Board / Employee Shared Cost Split

Rates for the Following Covered Bargaining Group:

NAGE - Custodian/Maintenance

CIGNA PPO – OAP (Open Access Plus)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$982.08	\$300.00	\$3,599.99	\$180.01
Employee + 1	\$1,959.96	\$595.81	\$7,149.68	\$357.49
Family	\$2,915.24	\$892.43	\$10,709.15	\$535.47

HMO - Board / Employee Shared Cost Split

Rates for the Following Covered Bargaining Group:

NAGE - Custodian/Maintenance

CIGNA HMO – OAP IN (Open Access Plus – In Network Only)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$890.33	\$208.25	\$2,498.99	\$124.96
Employee + 1	\$1,780.64	\$416.49	\$4,997.84	\$249.90
Family	\$2,760.01	\$737.20	\$8,846.39	\$442.33

HDHP/HSA - Board / Employee Shared Cost Split

Individual and Dependent Coverage (82% paid by Board / 18% paid by individual)

Rates for the Following Covered Bargaining Group:

NAGE - Custodian/Maintenance

CIGNA HDHP & HSA (High Deductible Health Plan & Health Savings Account)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$730.18	\$131.43	\$1,577.19*	\$78.87
Employee + 1	\$1,460.35	\$262.86	\$3,154.36*	\$157.73
Family	\$2,263.59	\$407.45	\$4,889.35*	\$244.48

* BOE will make an HSA deposit equal to \$1,000 or \$2,000, based on Individual/Family Enrollment. Said deposit shall be made in 2 parts; by the first pay date in July and the first pay date in January.