



2020- 2021
Administrators/Supervisors - Premium Rates
Simsbury Public Schools
CIGNA PLANS



The following rate structure and premiums are effective 07/01/20 for the listed Bargaining Simsbury Public Schools active employees.

PPO - Board / Employee Shared Cost Split

Rates for the Following Covered Bargaining Group:

SSASA - Administrators & Supervisors

CIGNA PPO – OAP (Open Access Plus)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$981.00	\$317.82	\$3,813.81	\$190.70
Employee + 1	\$1,957.80	\$631.43	\$7,577.13	\$378.87
Family	\$2,912.04	\$947.80	\$11,373.59	\$568.69

HMO - Board / Employee Shared Cost Split

Rates for the Following Covered Bargaining Group:

SSASA - Administrators & Supervisors

CIGNA HMO – OAP IN (Open Access Plus – In Network Only)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$889.35	\$226.17	\$2,714.01	\$135.71
Employee + 1	\$1,778.68	\$452.31	\$5,427.69	\$271.39
Family	\$2,756.98	\$792.74	\$9,512.87	\$475.65

HDHP/HSA - Board / Employee Shared Cost Split

Individual and Dependent Coverage (79.5% paid by Board / 20.5% paid by individual)

Rates for the Following Covered Bargaining Group:

SSASA - Administrators & Supervisors

CIGNA HDHP & HSA (High Deductible Health Plan & Health Savings Account)	Monthly Premium Rate	Employee Monthly Rate	Employee Annual Rate	Employee Payroll Rate 20 P/R's
Employee Only	\$729.37	\$149.52	\$1,794.25*	\$89.72
Employee + 1	\$1,458.75	\$299.04	\$3,588.53*	\$179.44
Family	\$2,261.10	\$463.53	\$5,562.31*	\$278.13

* BOE will make an HSA deposit equal to \$1,000 or \$2,000, based on Individual/Family Enrollment. Said deposit shall be made in 2 parts; by the first pay date in July and the first pay date in January.