

IMPORTANT INFORMATION ABOUT THE NEW FORM 1095C

As you are likely aware, the Affordable Care Act (ACA) created two very important mandates:

1. The “Individual Mandate” requires all individuals to have healthcare coverage.
2. The “Employer Mandate” requires applicable employers to offer coverage to full-time employees.

Beginning this year Form 1095-C, Employer-Provided Health Insurance Offer and Coverage is required to be disseminated to employees offered health coverage in 2015. The form indicates that you were offered coverage, your coverage election (declined or enrolled), and, if you enrolled, the information indicating who was covered and for what period.

Here’s What You Need to Do with Forms 1095-A, 1095-B and 1095-C

You may receive one or more forms that provide information about 2015 health coverage. These forms are 1095-A, 1095-B and 1095-C. The following health care tax tips from IRS provide some answers to common questions about these forms. Simsbury Board of Education will only be issuing the Form 1095-C to eligible employees.

[Form 1095-A: What you need to do with this form](#)

[Form 1095-B: What you need to do with this form](#)

[Form 1095-C: What you need to do with this form](#)

For more information on these forms, see the IRS [Questions and Answers](#) about health care information forms for individuals.