

*2024 - 2025 Simsbury Public Schools Active Employees Dental Insurance Rates
MetLife® \$1500/2000 Annual Maximum Plan (Depending on union)*

Unaffiliated (Individual 0% & Dependent 15%) – Includes Unaffiliated, Nutrition Svcs., SEED & DCE				
	Total Annual Premium	Total BOE Annual Contribution	Employee Annual Contribution	Employee Payroll Rate 20 P/R's
Individual	\$612.96	\$612.96	\$0	\$0
Two-Person	\$1,280.52	\$1,180.39	\$100.13	\$5.02
Family	\$1,924.80	\$1,728.02	\$196.78	\$9.85
NAGE and SFEP – Custodian/Maintenance & Clerical/Paras (Individual 5% & Dependent 15%)				
	Total Annual Premium	Total BOE Annual Contribution	Employee Annual Contribution	Employee Payroll Rate 20 P/R's
Individual	\$568.56	\$540.13	\$28.43	\$1.42
Two-Person	\$1,187.88	\$1,066.55	\$121.33	\$6.08
Family	\$1,785.60	\$1,574.62	\$210.98	\$10.56
NURSES (Individual 19% & Dependent 19%)				
	Total Annual Premium	Total BOE Annual Contribution	Employee Annual Contribution	Employee Payroll Rate 20 P/R's
Individual	\$612.96	\$496.50	\$116.46	\$5.82
Two-Person	\$1,280.52	\$1,037.22	\$243.30	\$12.17
Family	\$1,924.80	\$1,559.09	\$365.71	\$18.30
SSASA – Administrators (Individual 23% & Dependent 23%)				
	Total Annual Premium	Total BOE Annual Contribution	Employee Annual Contribution	Employee Payroll Rate 20 P/R's
Individual	\$612.96	\$471.98	\$140.98	\$7.05
Two-Person	\$1,280.52	\$986.00	\$294.52	\$14.74
Family	\$1,924.80	\$1,428.10	\$442.70	\$22.15
SEA – Teachers (Individual 21% & Dependent 21%)				
	Total Annual Premium	Total BOE Annual Contribution	Employee Annual Contribution	Employee Payroll Rate 20 P/R's
Individual	\$612.96	\$484.24	\$128.72	\$6.44
Two-Person	\$1,280.52	\$1,011.61	\$268.91	\$13.46
Family	\$1,924.80	\$1,520.59	\$404.21	\$20.22