



Equity Council – Simsbury's Guiding Coalition

Simsbury Public Schools

EQUITY STATEMENT

In the Simsbury Public Schools (SPS), an equitable system ensures that all members of our community can reach their full potential. For us, equity is the dismantling of racism and all forms of marginalization that impede growth and harm our community.

We believe:

- Growth toward the achievement of equity is everyone's responsibility.
- Silence supports the oppressors and prevents positive change.
- Expectations matter because we can rise to our own beliefs and the beliefs of others around us;
- Stories matter because they provide insight and understanding into who we are;
- Healthy connections matter because they promote safety, support and positive relationships; and
- Accountability matters. While growth is a journey, all adults have the responsibility to actively implement and maintain equitable practices to ensure students' positive experience.

In our relentless pursuit of equity:

- We will recognize and address the biases and inequities that exist within our school system.
- We will hold ourselves accountable to examine data and curriculum, create policies, and provide frequent training to adults and students.
- We will provide opportunities that guarantee access for all students to meet and exceed academic, social, and civic expectations.