

**Simsbury Board of Education  
Contract Settlements**

<b>Collective Bargaining Group</b>	<b>2008-09</b>	<b>2009-10</b>	<b>2010-11</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>
Simsbury Education Association	4.90%	4.75%	4.70%	1.89%	1.75%	2.78%	3.36%	3.22%	3.21%	3.23%	3.16%	3.19%		
GWI	1.28%	2.76%	2.96%	0.00%	1.75%	1.28%	1.40%	1.50%	1.60%	1.66%	1.69%	1.85%		
Step	3.62%	1.99%	1.74%	1.89%	0.00%	1.50%	1.96%	1.72%	1.61%	1.57%	1.47%	1.34%		
Simsbury School Administrators and Supervisors Association	3.98%	3.96%	3.94%	0.24%	1.99%	1.43%	2.58%	2.58%	2.53%	2.89%	2.75%	2.61%		
GWI	3.54%	3.50%	3.60%	0.00%	1.75%	1.28%	2.25%	2.25%	2.25%	2.40%	2.40%	2.30%		
Step	0.44%	0.46%	0.34%	0.24%	0.24%	0.15%	0.33%	0.33%	0.28%	0.49%	0.35%	0.31%		
Simsbury Federation of Educational Personnel	3.64%	3.50%	3.36%	0.00%	3.84%	3.78%	2.50%	2.90%	2.80%	2.75%	2.44%	2.40%		
GWI	2.00%	2.05%	3.36%	0.00%	2.25%	2.50%	2.00%	2.50%	2.25%	2.10%	2.25%	2.40%		
Step	1.64%	1.45%	0.00%	0.00%	1.59%	1.28%	0.50%	0.40%	0.55%	0.65%	0.19%	0.00%		
National Association of Municipal Employees (R1-260)	3.50%	0.00%	1.50%	1.50%	1.50%	2.96%	2.81%	2.56%	2.49%	2.28%	2.29%	2.84%	2.93%	2.25%
GWI	3.50%	0.00%	1.50%	1.50%	1.50%	2.50%	2.25%	2.00%	2.25%	2.25%	2.25%	2.25%	2.10%	2.25%
Step						0.46%	0.56%	0.56%	0.24%	0.03%	0.04%	0.59%	0.83%	0.00%
Simsbury School Nurses Association	3.87%	3.54%	0.00%	2.00%	3.06%	3.37%	3.09%	3.12%	2.98%	3.01%	2.88%	3.07%	2.97%	
GWI	3.87%	3.54%	0.00%	2.00%	2.00%	2.25%	2.25%	2.25%	2.25%	2.25%	1.75%	2.00%	2.10%	
Step					1.06%	1.12%	0.84%	0.87%	0.73%	.76%	1.13%	1.07%	0.87%	