

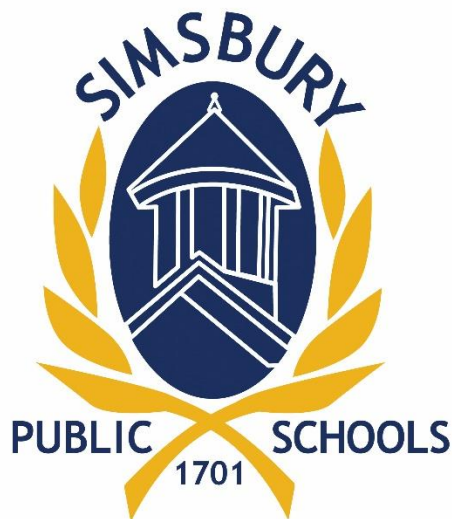
Simsbury Board of Education

February 21, 2024



Committed to Excellence *Every Day*

Superintendent's 2024-25 Budget Presentation



Committed to Excellence Every Day

February 21, 2024

Strategic Priorities

Supporting the BOE Strategic Plan and
the spirit of continuous improvement

**Ensure Success
For
Every Student**

**Creating Compassionate
And
Connected School Cultures**

**Premier
Workforce**

**Sustainable
and Strategic
Capital Investments**

Budget Development Process

Nov./Dec.

- Building Principals & Program Directors develop budgets

December

- Discussion of Fixed Costs & Major Drivers
- Principals & Program Directors present to Central Office
- Tri-Board Meeting
 - Collaborative conversation
 - Fixed Cost Review
 - Guideline

Budget Development Process (cont'd.)

January

- 2 presentations to BOE
 - Special Ed
 - Staffing & Enrollment

February

- Workshop – review of line items and grants
- Superintendent Budget Presentation

Superintendent's Budget

\$86,270,668

Increase of \$4,088,533

4.97% increase

Overview of Presentation

- Budget Context
- Return on Investment
- Main Budget Drivers

Budget Context

Balancing Fiscal Reality and Educational Need

Fiscal Context

- Cost of Living (COLA)
- Inflation
- Higher fixed costs
- Zero projected Grand List growth
- Local mill rate



Budget Themes

- Meet increased contractual obligations
- Adjust for market increases in tuition/transportation
- Enrollment driven staffing needs
- Facilities and maintenance needs
- Inflationary adjustment
- Offset staffing

Past Budgets: Six Years of Data

Year	Requested Percentage	Approved Budget	Increase	Budget Total
2018-19	1.75%	1.50%	\$1,024,382	\$69,149,552
2019-20	2.50%	2.50%	\$1,731,426	\$70,880,978
2020-21	2.12%	2.01%	\$1,428,083	\$72,309,061
2021-22	2.80%	2.18%	\$1,572,869	\$73,881,930
2022-23	3.47%	3.47%	\$2,584,239	\$77,030,819
2023-24	6.95%	6.69%	\$5,151,316	\$82,182,136

Per Pupil Expenditure

	2021-22 Data	2022-23 Data
Simsbury's Per Pupil Expenditure	\$19,123	\$19,517
State Average	\$21,438	\$21,657
Rank in Hartford area (27 towns)	16	15

Peer Communities

Farmington	\$ 19,443
Simsbury	\$ 19,517
Avon	\$ 19,650
West Hartford	\$ 19,748
Glastonbury	\$ 20,048

Budget History

10 yr. avg.	2.27%
5 yr. avg.	3.28%

Superintendent Budget Comparison

South Windsor	7.29%
Granby	6.43%
Farmington	5.97%
Canton	5.55%
Simsbury	5.15%
Avon	4.97%
Glastonbury	3.89%

Enrollment Increases: 5-Year Comparison

Date	10/1/2019	10/1/23	+/- Change	% Change
Total # of Students	4025	4104	+79	1.96%
Total # of Special Ed	606	696	+90	14.85%

Trends

- Elementary enrollment increasing
- Special Education enrollment increasing

Budget Development

Budget presented at BOE Workshop:	\$5,697,288 6.93%
Superintendent Proposed Budget	\$4,088,533 4.97%
Variance	\$1,608,755

Budget Reduction Key Drivers	
Staffing Reductions/Reallocations	\$745,939
Use Health Insurance Reserves	\$650,000
Change in Health Insurance assumption from 3% to 1.7%	\$147,816
Use of Chromebook Insurance Fund	<u>\$65,000</u>
Total Reductions	\$1,608,755

Return On Investment

Return on Investment

Student Growth and Success

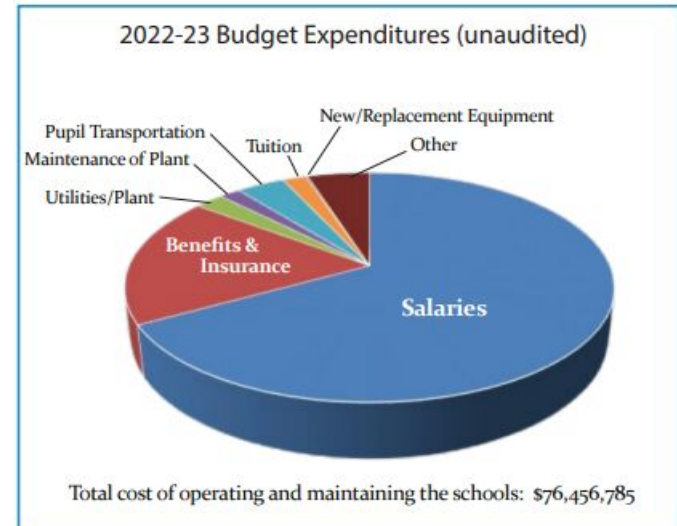
2023 SBA Grades 3-6* % At or Above Goal		U.S. News & World Report Top H.S.*	SHS NGSS** % At or Above Goal	
Woodbridge	81.0%	Farmington	Region 9	86.2%
Cheshire	77.4%	Greenwich	Simsbury	85.5%
Glastonbury	75.3%	West Hartford	Stonington	84.0%
Simsbury	75.1%	Simsbury	New Canaan	83.2%

* DRG B comparison

** State of CT comparison

Sustainable and Strategic Investments

Latimer Lane School



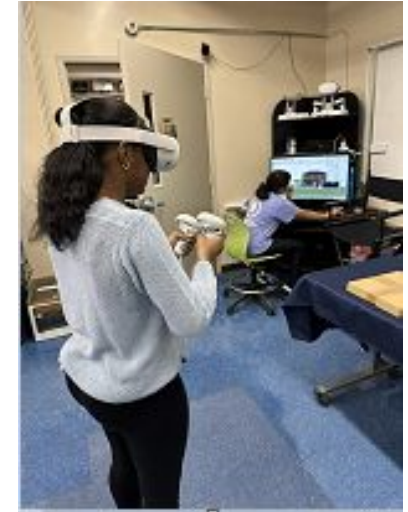
Recent Pupil Services Staffing Investments*

	2022-23	2023-24	Cost
Teachers		3.0	\$302,466
Social Workers	2.0		\$213,066
Speech & Language	1.2		\$126,970
School Psychologists	1.0		\$105,808
Supervisors	3.0		\$353,115
Behavior Analyst (BCBA)		1.2	\$109,422
K-12 Behavior Coord.		1.0	\$95,185
Occupational Therapy		.5	\$47,313
CERTIFIED STAFF ADDITIONS	7.2	5.7	\$1,353,345

*Does not include costs associated with contracted services.



Vision of a Graduate



VISION OF A GRADUATE

► CRITICAL THINKER ► COMMUNICATOR ► COLLABORATOR

► SELF-DIRECTED LEARNER ► INNOVATOR ► GLOBAL CITIZEN



Main Budget Drivers

Contractual Obligations

Teachers - operating budget only	\$	1,612,280	1.96%
Teachers - Education Steps		230,200	0.28%
Teachers - Feathering of Staff		215,000	0.26%
Administrators		54,052	0.07%
NAGE		152,596	0.19%
Nurses		80,131	0.10%
Support staff (Secretaries, Paraeducators, etc)		193,242	0.24%
Tutors		14,966	0.02%
Unaffiliated		(143,804)	-0.17%
Contingency		253,599	0.31%
Social Security/Medicare		<u>75,807</u>	<u>0.09%</u>
Sub-Total Contractual Obligations	\$	2,738,069	3.33%

Market Driven Increases

Transportation		375,929	0.46%
Utilities		143,504	0.17%
Software & Technology		117,369	0.14%
Supplies/Textbooks/Services		140,191	0.17%
LAP Insurance		<u>6,116</u>	<u>0.01%</u>
Sub-Total Market Driven Increases	\$	783,109	0.95%

Prior Year Budgetary Deficits

Special Education		848,074	1.03%
Facilities Maintenance/Equipment		111,593	0.14%
Nurse Substitutes		20,022	0.02%
Legal		<u>5,000</u>	<u>0.01%</u>
Sub-Total Prior Year Budgetary Deficits	\$	984,689	1.20%

Health Insurance, Pension, Misc.

Health Insurance		182,218	0.22%
Pension		53,670	0.07%
Reduction in Open Choice Funding		90,380	0.11%
Social Emotional Learning		37,100	0.05%
Miscellaneous		<u>42,134</u>	<u>0.05%</u>
Sub-Total Health Insurance, Pension, Misc	\$	405,502	0.49%

Regular & Special Ed New Staffing

Regular Ed			
Elem Strings Teacher - 0.2 FTE		20,322	0.02%
SHS ASL Teacher - 0.2 FTE		<u>20,322</u>	<u>0.02%</u>
Sub-Total Regular Education New Staffing	\$	40,644	0.05%
Special Ed			
ILN Teacher - 2.0 FTE		203,218	0.25%
ILN Program Coordinator - 1.0 FTE		106,609	0.13%
ESS Teacher (SHS) - 1.0 FTE		101,609	0.12%
Reading Specialist (HJMS) -1.0 FTE		101,609	0.12%
PK ESS Special Ed Teacher - 1.0 FTE		<u>101,609</u>	<u>0.12%</u>
Sub-Total Special Education New Staffing	\$	614,654	.75%

Reductions / Reallocation

Utilization of Internal Service Fund		650,000	
Position moved to IDEA grant		101,609	
Position repurposed utilizing a current projected vacancy (1.0 FTE)		101,609	
Reassignment of non-classroom teacher and certified staff positions		584,273	
Miscellaneous		<u>40,644</u>	
Sub-Total Reductions	\$	1,478,135	1.80%

Summary of Main Drivers

Contractual Obligations	\$2,738,069	3.33%
Staffing Requests	\$ 655,298	.80%
Market Driven Increases	\$ 783,109	.95%
Prior Year Deficits	\$ 984,689	1.20%
Insurance, Pension, Misc	\$ 405,502	.49%
Reductions & Reallocations	<u>(\$1,478,135)</u>	<u>1.80%</u>
Total	\$4,088,533	4.97%

Discussion Item

- Capital Non-Recurring (CNR) Proposed Increase of \$700,000 to address significant building needs as identified during the budget workshop
- Full funding would be implemented over a 5 year period resulting a budgetary impact of \$140,000
- Increases Superintendent's Proposed Budget to \$4,228,533 or 5.15%
- Estimated impact to the taxpayer of \$12-\$19/year (depending on home value) or \$1-\$1.58/month

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