

# **Superintendent's 2021-22 Budget Presentation**



**Committed to Excellence Every Day**

**February 9, 2021**



# Budget Planning in a Pandemic

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## Guiding Principles

**Health and safety of  
students and staff**

**High-quality,  
engaging instruction  
for all students**

**Social and  
emotional health  
and support**

**Access and  
equity**



# Superintendent's Budget

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**\$74,900,804**

**Increase of \$2,040,360**

**2.80% increase**



# 2021-22 Budget

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- Budget context
- Balancing fiscal reality and a vision for continuous improvement
- Financial drivers of the 2021-22 budget



# Budget Context



# Budget Context

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## COVID Related Expenditures

- Staff – Certified & Non-certified
- PPE
- Technology
- On-line Learning

## Balancing the Budget

- CARES Act
  - Non-lapsing Account
  - Savings from fiscal year prior
  - Freeze on non-essential accounts Feb. - March
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# Budget History

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Year	BOF Guideline	BOE Budget
2020-21	2.5%	2.01%
2019-20	2.0%	2.50%
2018-19	1.75%	1.50%
2017-18	1%-2%	0.99%
2016-17	1%-2%	1.51%

BOE has had success historically meeting targets defined by the Board of Finance.

## Budget History

10 yr. avg. 1.53%

5 yr. avg. 1.61%



# Enrollment Projections

	<b>10/1/2020 Actual</b>	<b>2021-22 Projection</b>	<b>Difference</b>
K-6	2018	2081	+63
7-8	633	633	0
9-12	1309	1306	-3
<b>Total</b>	<b>3960</b>	<b>4020</b>	<b>+60</b>

- ▣ 2020 Milone & MacBroom projections suggest that K-12 student enrollment will increase by an average of approximately 41 students per year over the next 5 years.
- ▣ Enrollment in Grades K and 1 will need to be closely monitored for 2021-22 with fewer families choosing to send students to kindergarten during the pandemic.
- ▣ Staffing decisions primary grades for 2021-22 will need to be flexible.





# Capital Priority

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## Long Term Facility Master Planning

- BOE has identified Latimer Lane School as the top priority for Phase I of the master plan.
- Tecton Architects has produced long-term maintenance priorities.
- Will require significant board and community support to move forward.



# K-12 Staffing and Enrollment History

School Year	Certified	Non-Certified	Administrative	Staffing Total	Enrollment
2008-09	396	277.55	24	697.55	4908
2012-13	388.46	245.76	21	655.22	4501
2019-20	370.45	251.79	22	644.24	4025
2020-21	377.67	255.23	22	654.90	3960
Decline	-18.33 4.6%	-22.32 -8.0%	-2.0 -8.3%	-42.65 -6.1%	-948 -19.3%

▶ NOTE: Increase of 12.96 FTE over last three budgets

# Balancing Fiscal Reality and a Vision for Continuous Improvement



# Balancing Fiscal Reality and a Vision for Continuous Improvement

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## Fiscal Climate

- Expenditure Cap 1.5%
- Mill Rate Pressure
- Pandemic Impact on State and Local Economy
- State Budget Uncertainty



## Budget Supports

- Strategic Priorities and Guiding Beliefs
- Increased Shared Services with Town
- Personalized Learning Opportunities
- Class Size Guidelines
- Access/Equity Intervention Models
- Social/Emotional Health Support



# Flexibility & Adaptability

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- **2021-22 Goal** = Rebuild intervention and support systems
- Repurposed 16.6 positions in Summer 2020
  - 4 Math Coaches
  - 5 Language Arts Consultants
  - 6.6 Reading Intervention Teachers
  - 1.0 Library Media Specialist
- Added 5 positions in Summer 2020 to reduce class size for COVID safety.



# Drivers of the 2021-22 Budget

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1. Contractual Obligations
  2. Program Improvements
  3. Insurance and Pension
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- Cost Savings Measures/Operational Efficiencies
    - Maintenance Budget
    - Personnel: FTE Reductions
    - Zero Base Budget Accounts



# Major Drivers 2021-22



# 2021-22 Budget Personnel Drivers

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## Additions

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Impact of negotiated teachers contract - <b><u>operating budget only</u></b>	\$ 1,320,990	1.81%
Impact of negotiated administrator contracts	(119,139)	-0.16%
Impact of negotiated contracts - support staff (Secretaries, Paraeducators, Technicians etc)	134,921	0.19%
Impact of negotiated contracts - Nurses	(2,959)	0.00%
Impact of negotiated contracts - NAGE	92,502	0.13%
Impact of staff contracts to be settled (Reserve)	84,058	0.12%
<b>Total Additions</b>	<b>1,510,373</b>	<b>2.07%</b>

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# Health Insurance

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Health Insurance Claims History and Projections		
FY20 Actual	FY21 Projected	FY22 Projected
\$13,439,378	\$15,546,587	\$16,922,686
-\$1,199,107	+\$2,107,209	+\$1,376,099
-8.2%	+15.7%	+8.9%

- Major Changes in Plan Expenditures
    - Administrative Fees – 27%
    - Stop Loss Insurance – 30%
  - State of Reserves
    - \$6,215,093 or 42% of expected claims @ 12/31/20
  - Overall Projected Increase in Health Insurance – 7%
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# Operational Efficiencies Utilized in Proposed Budget

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- Reduction of 5 non-certified positions K-12 due to enrollment (\$300,000)
- Reduction through known staff retirements (\$150,000)
- Administrative restructure (\$119,139)
- Instructional supply reduction (\$30,000)
- Equipment reduction (\$52,000)



# District Staffing Budget

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## **Director of Equity and Access**

- Newly budgeted position
- Focus on PD, Curriculum review, staff and student engagement
- Aligns with district priorities in strategic plan

## **Central Office Restructuring**

- Savings realized in transitions of Burke LaClair and Erin Murray
- Strategic expansion of roles with existing personnel
- Shared services for Director of Finance

## **Non-Certified Staff**

- Personnel area that has trended upwards most recently
  - 10 additional non-certified staff since 2012-13 (4500 students)
  - Some savings in 2021-22 by returning to normal level with general education paraeducators
  - Target = 5.0 FTE reduction in non-certified staff
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# Program Improvements/Enhancements

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- SHS Summer Programming Student Supports
  - Elementary Intervention Supports Summer Programs
  - Director of Equity and Access
  - Reinstitute Simsbury Reading Intervention Model
  - Technology Access 1:1 Ratio
  - Reinstitute Math Coaching Staff
  - Reinstitute Language Arts Consultants and Staff
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# Major Drivers - Summary

## Additions

Impact of negotiated teachers contract - <b><u>operating budget only</u></b>	\$	1,320,990	1.81%
Impact of negotiated administrators contract		(119,139)	-0.16%
Impact of negotiated contracts - support staff (Secretaries, Paraeducators, Technicians etc)		134,921	0.19%
Impact of negotiated contracts - Nurses		(2,959)	0.00%
Impact of negotiated contracts - NAGE		92,502	0.13%
Impact of staff contracts to be settled (Reserve)		84,058	0.12%
Equity Position - New Position		150,000	0.21%
Social Security/Medicare		76,829	0.11%
Employee Insurance (7%)		729,273	1.00%
Pension/OPEB		(36,043)	-0.05%
Other line item increases:			
LAP Insurance		45,450	0.06%
Long Term Disability Policy		12,000	0.02%
Technology Services		61,174	0.08%
<b>Total Additions</b>		<b>2,549,056</b>	<b>3.50%</b>

## Reductions

Certified staff retirements (3.0 FTE)		(150,000)	-0.21%
Non - Certified staff reductions (5.0 FTE)		(300,000)	-0.41%
Other line item decreases:			
Equipment		(58,696)	-0.08%
<b>Total Reductions</b>		<b>(508,696)</b>	<b>-0.70%</b>
<b>Impact of Preliminary Requested Knowns</b>	<b>\$</b>	<b>2,040,360</b>	<b>2.80%</b>

# Remaining Unknowns

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- Pension assumption rate
- Insurance premium
- Use of ESSER funding to offset costs and address priorities (\$430,318)



# Non-Public School Budget 2021-22

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**Increase of 2.3% or \$12,680**  
**\$564,650**



# Next Steps in the Budget Process

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- February 23<sup>rd</sup> BOE Meeting: **adoption of 2021-22 BOE Public and Non-Public Budgets**
- March 9<sup>th</sup> Board of Finance Meeting: **presentation of BOE Budget**
- April 6<sup>th</sup> Board of Finance **public hearing on capital and operating budgets**

