

Superintendent's 2020-21 Budget Presentation



Committed to Excellence Every Day

February 11, 2020

Budget Development Process

Nov./Dec.

- Tri-Board Meeting
 - Fixed Cost Review
 - Guidance provided to BOE & BOS
- Building Principals & Program Directors develop budgets

December

- Discussion of Fixed Costs & Major Drivers
- Principals & Program Directors present to Central Office
- Central Office creates presentation for BOE

Budget Development Process (cont'd.)

January

- 2 presentations to BOE
 - Special Ed
 - Staffing & Enrollment

February

- Workshop – review of line items and grants
- Superintendent Budget Presentation

Superintendent's Budget

\$72,384,831

Increase of \$1,503,853

2.12% increase

Factors Impacting Budget Development

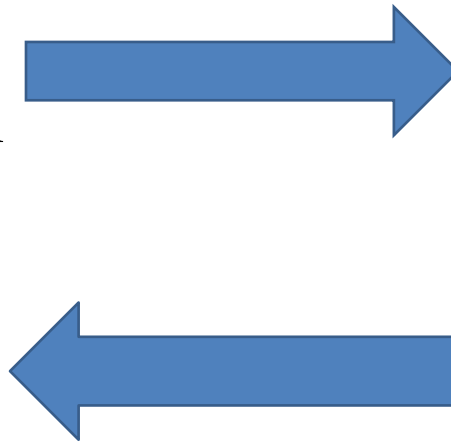
Context

- Enrollment shifting K-6
- Guideline of 2.5% increase
- Mill Rate under 40
- Program Improvement
- Support our Strategic Priorities/Plan
- Pension Assumption Rate 6.5%

Balancing Fiscal Reality and a Vision for Continuous Improvement

Fiscal Climate

- State economic challenges
- Uncertainty in state aid
- Expenditure cap 2.5%
- Unfunded pension liability
- Mill Rate Pressure



Budget Supports

- Excellent academic program options
- Class size guidelines
- Enrollment shifts
- Social/Emotional wellbeing
- Capstone requirements
- Retaining talented staff
- Collaboration with Town

Per Pupil Expenditure

	2017-18 data	2018-19 data
Simsbury's Per Pupil Expenditure	\$17,146	\$17,450
Rank in the State	92	94
Rank in DRG B (21 towns)	12	13
Rank in Hartford area (27 towns)	11	9

Peer Communities

Avon \$ 17,516

Glastonbury \$ 17,244

Farmington \$ 17,185

Budget History

10 yr. avg. 1.49%

5 yr. avg. 1.47%

ENROLLMENT PROJECTIONS*

*Milone & MacBroom Projections

GRADES	2019-20	2020-21 (projected)	CHANGE
9-12	1354	1295	-59
7-8	633	635	+2
K – 6	2038	2095	+57
Total	4025	4025	0

Milone & MacBroom identified trends & notes:

- Five year enrollment is projected to increase by 4.8% from 4025 to 4218: Elementary is projected to increase by 284 while secondary will remain steady.
- Ten year enrollment is projected to increase by 11.9% from 4025 to 4505: Elementary will flatten out while middle school enrollments will begin to rebound in 2023-24, and high school enrollments in 2026-27.

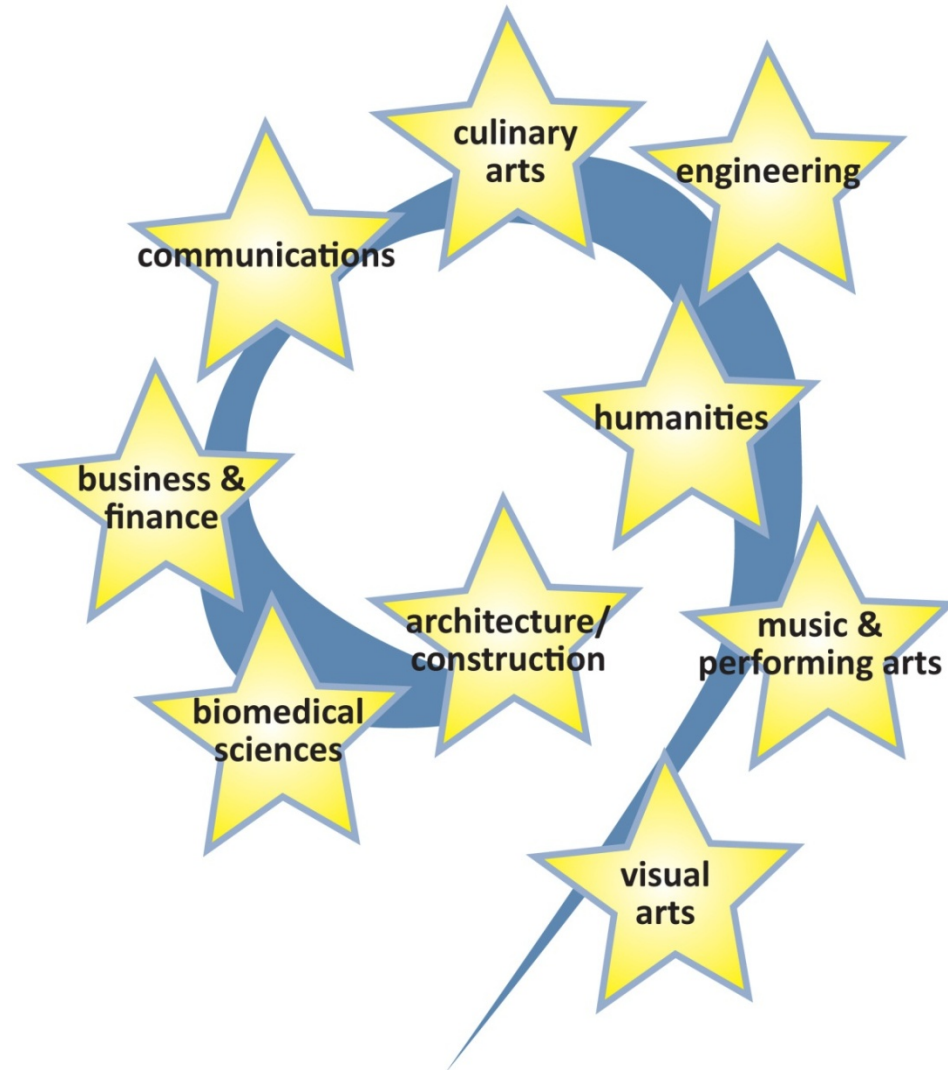
K-12 Staffing and Enrollment History

School Year	Certified	Non-Certified	Administrative	Staffing Total	Enrollment
2008-09	396	277.55	24	697.55	4908
2012-13	388.46	245.76	21	655.22	4501
2019-20	370.45	251.79	22	644.24	4025
Decline	-25.55	-25.76	-2.0	-53.31	-883
	-6.5%	-9.3%	-8.3%	-7.6%	-18%

NOTE: Decline of 9.59 FTE over last three budgets

Student Growth and Success

2019 Accountability (DRG B)		
District	DRG	OutcomeRatePct
Greenwich	B	87.3
Simsbury	B	85.6
Avon	B	85.5
Granby	B	84.8
Brookfield	B	84.8
Woodbridge	B	84.7
Cheshire	B	84.5
Monroe	B	84.4
Guilford	B	84.4
Farmington	B	84.2
Trumbull	B	83.9
Region 15	B	83.7
Fairfield	B	83.5
Glastonbury	B	83.5



Supporting our Vision of a Graduate



Drivers of the 2020-21 Budget

1. Contractual Obligations
 2. Program Improvements
 3. Insurance and Pension
- Cost Savings Measures/ Operational Efficiencies
 - Maintenance Budget
 - Personnel: Enrollment Related FTE Reductions
 - Zero Base Budget Accounts

“Roll Forward” 2020-21 Personnel Drivers

Additions			
Impact of negotiated teachers contract - <i><u>operating budget only</u></i>		\$1,025,841	1.45%
Impact of negotiated adminstrators contract		\$64,317	0.09%
Impact of negotiated contracts - Nurses		\$12,369	0.02%
Impact of negotiated contract - NAGE		\$53,822	0.08%
Impact of staff contracts to be settled (Reserve)		\$227,658	0.32%
	Total Additions	\$1,384,007	1.95%
Reductions			
10 Certified staff retirements		(\$250,000)	-0.35%
	Total Reductions	(\$250,000)	-0.35%
Impact of Preliminary Requested Knowns		\$1,134,007	1.60%

Personnel Budget Themes

Academic Enhancements	Student Support	Responsible Reductions
<ul style="list-style-type: none">• 2.0 Elementary Teachers (Latimer Lane School and Squadron Line School)	<ul style="list-style-type: none">• 1.0 VoG Capstone Coordinator (Simsbury High School)	<ul style="list-style-type: none">• 3.0 SHS Classroom Teachers (enrollment driven)
<ul style="list-style-type: none">• .5 Special Education Elementary Teacher (Latimer Lane School)		<ul style="list-style-type: none">• 2.0 Non-Certified Reductions

District Summary

Additions Certified		Reductions Certified	
	FTE		FTE
Classroom Teacher (LL)	1.0	SHS Classroom Teachers	-3.0
Classroom Teacher (SQL)	1.0		
Special Education Teacher (LL)	.5		
VoG Capstone Coordinator	1.0		
Total Certified Additions	3.5	Total Certified Reductions	-3.0

Net Certified + .5
Net Non-Certified -2.0
Net Total -1.5

Reductions Non-Certified	
	FTE
Non-Certified Position TBD	<u>-2.0</u>
Total Non-Certified Reductions	-2.0

Additional Considerations Requested

- Wellness Teacher (HJMS)
- Elementary Specials
- Instrumental Music (LL and HJMS)
- HJMS Auditorium Support
- Stipend positions (Chemical Hygiene Officer, Unified Sports, etc.)
- Security Greeters for main offices

Note: These positions are not in priority order and could be supported if budget flexibility allows.

Major Drivers 2020-21

Pension and Insurance

Cost Category	Budgeted/ Projected	
	2019-20	2020-21
Non-Certified Retirement Plans	\$ 1,279,897	\$ 1,292,775
Health / OPEB / FICA / Other Insurance	\$ 11,951,056	\$ 12,285,878
Total	\$ 13,230,953	\$ 13,578,653

Projected 2020-21 Increase	2020-21	% of total budget
Insurance and Pension (preliminary)	\$ 347,700	.49%

Major Drivers - Summary

Additions			
Impact of negotiated teachers contract - <i>operating budget only</i>	\$1,025,841	1.45%	
Impact of negotiated administrators contract	\$64,317	0.09%	
Impact of negotiated contracts - Nurses	\$12,369	0.02%	
Impact of negotiated contract - NAGE	\$53,822	0.08%	
Impact of contracts to be settled (Reserve)	\$282,070	0.40%	
Certified requests (3.5 FTE)	\$322,000	0.45%	
Employee insurance (4%)	\$213,822	0.30%	
Pension/OPEB	\$108,878	0.15%	
Heating and fuel costs	\$81,734	0.12%	
Other line item increases:	\$76,000	0.11%	
Total Additions	\$2,240,853	3.16%	
Reductions			
10 Certified staff retirements	(\$250,000)	-0.35%	
Certified staff reductions (3.0 FTE)	(\$276,000)	-0.39%	
Non-certified staff reductions (2.0 FTE)	(\$160,000)	-0.23%	
Other line item decreases (tech equipment)	(\$51,000)	-0.07%	
Total Reductions	(\$737,000)	-1.04%	
Impact of Preliminary Requested Knowns	\$1,503,853	2.12%	

Major Drivers - Summary

Additions		
Impact of negotiated teachers contract - <i>operating budget only</i>	\$1,025,841	1.45%
Impact of negotiated administrators contract	\$64,317	0.09%
Impact of negotiated contracts - Nurses	\$12,369	0.02%
Impact of negotiated contract - NAGE	\$53,822	0.08%
Impact of contracts to be settled (Reserve)	\$282,070	0.40%
Certified requests (3.5 FTE)	\$322,000	0.45%
Employee insurance (4%)	\$213,822	0.30%
Pension/OPEB @ 6.5%	\$511,878	0.72%
Heating and fuel costs	\$81,734	0.12%
Other line item increases:	\$76,000	0.11%
Total Additions	\$2,643,853	3.73%
Reductions		
10 Certified staff retirements	(\$250,000)	-0.35%
Certified staff reductions (3.0 FTE)	(\$276,000)	-0.39%
Non-certified staff reductions (2.0 FTE)	(\$160,000)	-0.23%
Other line item decreases (tech equipment)	(\$51,000)	-0.07%
Total Reductions	(\$737,000)	-1.04%
Impact of Preliminary Requested Knowns	\$1,906,853	2.69%
Use of Non-Lapsing	(\$175,000)	
	\$1,731,853	2.44%

Non-Public School Budget 2020-21

Increase of 0.91% or \$4,951
\$551,383



Next Steps in the Budget Process

- February 25th BOE Meeting: **adoption of 2020-21 BOE Public and Non-Public Budgets**
- March 10th Board of Finance Meeting: **presentation of BOE Budget**
- April 7th Board of Finance **public hearing on capital and operating budgets**