Board of Education 2020-21 Budget



Committed to Excellence Every Day

Board of Finance Public Hearing April 21, 2020

Budget Development Process

Nov./Dec.

- Tri-Board Meeting
 - ➤ Fixed Cost Review
 - ➤ Guidance provided to BOE & BOS
- Building Principals & Program Directors develop budgets

<u>December</u>

- Discussion of Fixed Costs & Major Drivers
- Principals & Program Directors present to Central Office
- Central Office creates presentation for BOE

Budget Development Process (cont'd.)

<u>January</u>

- 2 presentations to BOE
 - ➤ Special Ed
 - ➤ Staffing & Enrollment

<u>February</u>

- Workshop review of line items and grants
- Superintendent budget presentation
- March budget presentation to BOF

Board of Education Budget

\$72,309,061

Increase of \$1,428,083

2.01% increase

Factors Impacting Budget Development

Context

- Enrollment shifting K-6
- Guideline of 2.5% increase
- Mill Rate under 40
- Program Improvement
- Support our Strategic Priorities/Plan

Balancing Fiscal Reality and a Vision for Continuous Improvement

Fiscal Climate

- State economic challenges
- Uncertainty in state aid
- Expenditure cap 2.5%
- Mill Rate Pressure



Budget Supports

- Excellent academic program options
- Class size guidelines
- Enrollment shifts
- Capstone requirements
- Retaining talented staff

Per Pupil Expenditure

	2017-18 data	2018-19 data
Simsbury's Per Pupil Expenditure	\$17,146	\$17,450
Rank in the State	92	94
Rank in DRG B (21 towns)	12	13
Rank in Hartford area (27 towns)	11	9

Peer Communities

Avon \$ 17,516

Glastonbury \$ 17,244

Farmington \$ 17,185

Budget History

10 yr. avg. 1.49%

5 yr. avg. 1.47%

ENROLLMENT PROJECTIONS*

*Milone & MacBroom Projections

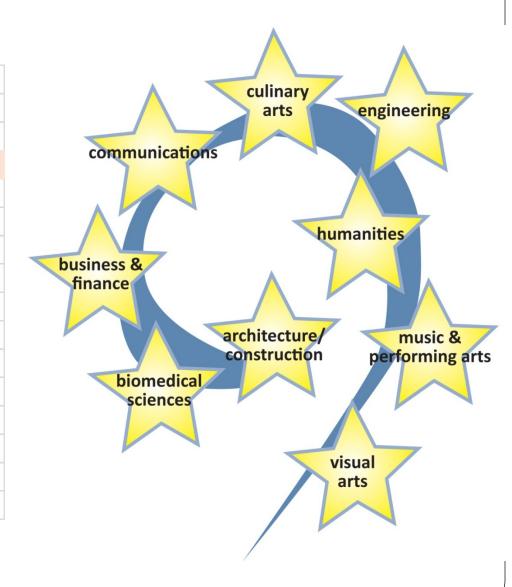
GRADES	2019-20	2020-21 (projected)	CHANGE
9-12	1354	1295	-59
7-8	633	635	+2
K – 6	2038	2095	+57
Total	4025	4025	0

Milone & MacBroom identified trends & notes:

- Five year enrollment is projected to increase by 4.8% from 4025 to 4218: Elementary is projected to increase by 284 while secondary will remain steady.
- Ten year enrollment is projected to increase by 11.9% from 4025 to 4505: Elementary will flatten out while middle school enrollments will begin to rebound in 2023-24, and high school enrollments in 2026-27.

Student Growth and Success

2010 Accountability (DRC P)			
2019 Accountability (DRG B)			
District	DRG	OutcomeRatePct	
Greenwich	В	87.3	
Simsbury	В	85.6	
Avon	В	85.5	
Granby	В	84.8	
Brookfield	В	84.8	
Woodbridge	В	84.7	
Cheshire	В	84.5	
Monroe	В	84.4	
Guilford	В	84.4	
Farmington	В	84.2	
Trumbull	В	83.9	
Region 15	В	83.7	
Fairfield	В	83.5	
Glastonbury	В	83.5	



Drivers of the 2020-21 Budget

- 1. Contractual Obligations
- 2. Insurance and Pension

- Cost Savings Measures/Operational Efficiencies
 - ➤ Maintenance Budget
 - ➤ Personnel: Enrollment Related FTE Reductions
 - ► Zero Base Budget Accounts

"Roll Forward" 2020-21 Personnel Drivers

Additions		
Impact of negotiated teachers contract - operating budget only	\$1,025,841	1.45%
Impact of negotiated adminstrators contract	\$64,317	0.09%
Impact of negotiated contracts - Nurses	\$12,369	0.02%
Impact of negotiated contract - NAGE	\$53,822	0.08%
Impact of staff contracts to be settled (Reserve)	\$227,658	0.32%
Total Additions	\$1,384,007	1.95%
Reductions		
10 Certified staff retirements	(\$250,000)	-0.35%
Total Reductions	(\$250,000)	-0.35%
Impact of Preliminary Requested Knowns	\$1,134,007	1.60%

Personnel Budget Themes

Academic Enhancements	Student Support	Responsible Reductions
• 2.0 Elementary Teachers (Latimer Lane School and Squadron Line School)	• 1.0 SHS Capstone Coordinator (grant funded)	• 3.0 SHS Classroom Teachers (enrollment driven)
• .5 Special Education Elementary Teacher (Latimer Lane School)		• 2.0 Non-Certified Reductions

District Summary

Additions Certified		Reductions Certified	
	FTE		FTE
Classroom Teacher (LL)	1.0	SHS Classroom Teachers	-3.0
Classroom Teacher (SQL)	1.0		
Special Education Teacher (LL)	.5		
SHS Capstone Coordinator*	1.0		
*Grant funded			
Total Certified Additions	3.5	Total Certified Reductions	-3.0

Net Certified + .5

Net Non-Certified <u>-2.0</u>

Net Total -1.5

Reductions Non-Certified		
	FTE	
Non-Certified Position TBD	<u>-2.0</u>	
Total Non-Certified Reductions	-2.0	

Major Drivers Summary

Additions		
Impact of negotiated teachers contract - operating budget only	\$1,025,841	1.45%
Impact of negotiated administrator's contract	\$64,317	0.09%
Impact of negotiated contracts – Nurses	\$12,369	0.02%
Impact of negotiated contract – NAGE	\$53,822	0.08%
Impact of contracts to be settled (Reserve)	\$282,070	0.40%
Certified requests (2.5 FTE)	\$230,000	0.32%
Employee insurance (4%)	\$213,822	0.30%
Pension/OPEB @ 6.75%	\$125,108	0.18%
Heating and fuel costs	\$81,734	0.12%
Other line item increases	\$76,000	0.11%
Total Additions	\$2,165,083	3.05%
Reductions		
10 Certified staff retirements	(\$250,000)	-0.35%
Certified staff reductions (3.0 FTE)	(\$276,000)	-0.39%
Non-certified staff reductions (2.0 FTE)	(\$160,000)	-0.23%
Other line item decreases (tech equipment)	(\$51,000)	-0.07%
Total Reductions	(\$737,000)	-1.04%
Impact of Preliminary Requested Knowns	\$1,428,083	2.01%

Non-Public School Budget 2020-21

Increase of 0.91% or \$4,951 \$551,383



Board of Education 2020-21 Capital Projects



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District Network Infrastructure \$500,000

• The priority for the maintenance of our IT infrastructure is the replacement of the district's aging servers. The servers are now 7 years old and incapable of running the latest version of the desktop virtualization software necessary to upgrade the desktops to Windows 10. Windows 7 is no longer supported by Microsoft.

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