

SUPERINTENDENT'S 2019-20 BUDGET PRESENTATION



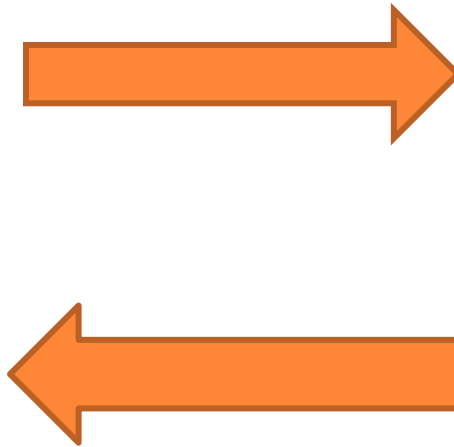
Committed to Excellence Every Day

February 26, 2019

BALANCING FISCAL REALITY AND A VISION FOR CONTINUOUS IMPROVEMENT

Fiscal Climate

- State economic challenges
- Uncertainty in state aid
- Expenditure cap 2.0%
- Unfunded pension liability
- New Governor
- Mill Rate Pressure



Budget Supports

- Excellent academic program options
- Class size guidelines
- Social/Emotional wellbeing
- Focus on math supports
- Technology enhancements
- Retaining talented staff
- Security improvements
- Collaboration with Town

SUPERINTENDENT'S BUDGET

\$ 70,877,377

Increase of \$ 1,727,825

2.50% increase

SIMSBURY PUBLIC SCHOOLS

ENROLLMENT PROJECTIONS*

GRADES	2018-19	2019-20 (projected)	CHANGE
9-12	1,419	1,362	-57
7-8	610	630	+20
K – 6	1,989	2,009	+20
Total	4,018	4,001	-17

*New England School Development Council Projections
(NESDEC)

NESDEC identified trends & notes:

- Five year enrollment is projected to be flat: 4001 to 4041. High School will decline while elementary enrollment increases.
- Ten year enrollment projected to increase: 4,001 to 4,308 roughly +7%

K-12 STAFFING AND ENROLLMENT HISTORY

School Year	Certified	Non-Certified	Administrative	Staffing Total	Enrollment
2016-17	374.56	258.27	21	653.83	4110
2018-19	370.35	250.59	21	641.94	4018
Decline	-4.21 -1.1%	-7.68 -3.0%	-0 -0%	-11.89 -1.8%	-92 -2.2%

NOTE: Decline of 11.89 FTE over last two budgets

BUDGET CONTEXT

OVERALL OPERATING DOLLARS - \$70,877,377

	2016-17 data	2017-18 data
Simsbury's Per Pupil Expenditure	\$16,618	\$17,147
Rank in the State	94th	92nd
Rank in DRG B (21 towns)	11th	12th
Rank in Hartford area (27 towns)	9	11

Peer Communities

Glastonbury \$17,291

Avon \$17,190

Farmington \$16,572

Budget History

10 yr. avg. 1.26%

5 yr. avg. 1.39%

CREATING AND MAINTAINING PERSONALIZED OPPORTUNITIES FOR STUDENTS

Mike McMath photo



DRIVERS OF THE 2019-20 BUDGET

- 1. Contractual Obligations**
- 2. Program Improvements**
- 3. Insurance and Pension**

Cost Savings Measures/Operational Efficiencies

- **Personnel: Capturing Enrollment Related Reductions**
- **Zero Base Budget Accounts**

“ROLL FORWARD” 2019-20

PERSONNEL DRIVERS

Additions

Impact of negotiated teachers contract	\$1,074,547	1.55%
Impact of negotiated administrators contract	\$ 62,313	0.09%
Impact of negotiated contracts – SFEP	\$ 106,722	0.15%
Impact of negotiated contracts – Nurses	\$ 10,981	0.02%
Impact of contracts to be settled (reserve)	\$ 204,395	0.30%
Total Additions	\$1,458,958	2.11%

Reductions

10 Certified Staff retirements	(\$250,000)	-0.36%
Total Reductions	(\$250,000)	-0.36%
Impact of Personnel Costs	\$1,208,958	1.75%

PERSONNEL BUDGET THEMES

Academic Enhancements	Safety & Student Support	Responsible Reductions
<ul style="list-style-type: none">Elementary World Language	<ul style="list-style-type: none">SHS Social Worker	<ul style="list-style-type: none">SHS Classroom Teachers (enrollment driven)
<ul style="list-style-type: none">K-6 Classroom Teacher (enrollment)	<ul style="list-style-type: none">Director of School Safety	<ul style="list-style-type: none">Substitute Caller Transition
<ul style="list-style-type: none">Math Intervention – Elementary & Middle	<ul style="list-style-type: none">Computer Technician	<ul style="list-style-type: none">Non-Certified Reductions (TBD)
	<ul style="list-style-type: none">After School Stipends (Elementary)	

MAJOR DRIVERS 2019-20

INSURANCE AND PENSION

Cost Category	Actual 2017-18		Budgeted 2018-19	
Retirement / Non-Certified Pension Plan	\$	1,186,832	\$	1,183,373
Health Insurance / OPEB / FICA / Other Insurance	\$	10,990,817	\$	11,358,260
Total	\$	12,177,649	\$	12,541,633
Projected 2019-20 Increase	2019-20		% of total budget	
Insurance and Pension (preliminary)	\$	500,244	.72%	

2019-20 BUDGET DRIVERS

Additions

Impact of negotiated teachers contract - <u>operating budget only</u>	\$1,074,547	1.55%
Impact of negotiated administrators contract	\$62,313	0.09%
Impact of negotiated contracts - SFEP	\$106,722	0.15%
Impact of negotiated contracts - Nurses	\$10,981	0.02%
Impact of contracts to be settled (Reserve)	\$204,395	0.30%
Certified requests	\$273,075	0.39%
Non-Certified requests	\$211,959	0.31%
Contracted services increases (pupil services, security)	\$52,000	0.08%
Employee Insurances (Updated estimate from benefits advisor)	\$492,244	0.72%
Utilities & Fuel/Building Maintenance/Technology and Software	\$126,689	0.18%
Total Additions	\$2,614,925	3.78%

Reductions

10 Certified staff retirements	(\$250,000)	-0.36%
Certified staff reductions	(\$265,575)	-0.38%
Non-certified staff reductions/LAP insurance/textbooks, and other	(\$371,525)	-0.54%
Total Reductions	<u>(\$887,100)</u>	<u>-1.28%</u>

Impact of Preliminary Requested Knowns	\$1,727,825	2.50%
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<i>Potential Use of Non-lapsing account funds</i>	<u>(\$344,000)</u>	<u>-0.50%</u>
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Net Operating Budget Increase	\$1,379,680	2.00%
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NON-PUBLIC SCHOOL BUDGET 2019-20

Increase of .54% or \$2,942
\$546,432



NEXT STEPS IN THE BUDGET PROCESS

**February 26th BOE Meeting: adoption of 2019-20
BOE Public and Non-Public Budgets**

**March 12th Board of Finance Meeting:
presentation of BOE Budget**

**April 2nd Board of Finance public hearing on
capital and operating budgets**